App F IX 4

1945-46 (ml)

File No 10-45

Serial Nos 223 224

Previous References
ml 10-43 (94 96, 126 135, 136)
~~ml 1048 (145-147)~~

Later References
ml 1048 (145-147)

GENERAL AND REVENUE SECRETARIAT

Serial Nos
1 - TWO

✓ Part B for April 46

SUBJECT

Revision of the grades of pay of Sweepers and Scavengers of the Bihar Municipalities

f 11204-46 dy 16 4-46

To
Min and Commr
Dir of Public
Health
Comptroller &
Govt

Sanction the re-constitution of the Municipality - re

Vr 7

5623 / 765

Submitted with a draft letter for appl=

Lawsey for 4/3

2) cy 2-3-48

3) Issuance 4/3/48

Issued as L-8792 & 3345

Rec'd Appl for 3/6/48

Letter No AS-C 103/448 237-45, from the Md Comm., Occiff, forwarding for sanction proposals for improving the conditions of sweepers and Scavengers etc., of the Mcf [illegible]

4) The financial effect of the Proposal has been shown in the statement enclosed.

5) If appd, the file will be sent to the Comptroller for Verification and return of the financial effect as noted therein

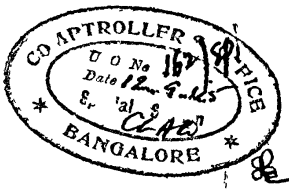
Submitted for orders

6/8

6) Pl keep up Memo as no proposal statement is seen

for Notes

U.O. No 15
12/9/45 Forwarded with compliments to the Comptroller to the Govt for suppose information & verification of the figures given in the note (flag X) & early return for commencement of Leg Ley — for Addl Secy to Govt



Addl
WO 23
CHAD

2849/SPL Dt 17-10-45

To - No 122
CHAD
Dt 12-10-45

Returned with compliments

The statement prepared by the Commissioner's Office includes both permanent and temporary establishments (combined) and these have been separately shown in a new statement attached hereto

(9) Health Section establishment together with its cost present and proposed will be as under:-

No of men (maistries, sweepers, Gangmen)		1128 against	1149
Present Cost	Rs	12407	12155
Proposed cost		12995	12743

As per details furnished in the new statement

(10) The Engineering Section

(a) Gangmen consists of 172 men (permanent staff)

-do- 51 (Temporary)

Total 223 against 221 shown by the Commissioner The present cost on account of increase in number would be Rs 29,418 against 29,130

965

Comptroller's Office, | File No | of 19___

Serial No

shown and the grand total of all the three sections a, b, and c would be Rs 33,592/- against Rs 33,304/- shown

11/6 Certain alterations are therefore proposed in the total cost, abstracted as under

	Health Section	Engineering Section	Total cost
Enhanced pay	7,056	6,220	13,276
Dearness Allowance	13788	3,032	16,820
Provident scheme	4,873	1,241	6,114
Total	25,717	10,493	36,210

ADDITIONAL SECRETARY No 1710 Date GOVT RAYAL

12/6 It is for special consideration and orders of Government, if the concession of contributing to the Provident Fund to be newly instituted may be allowed, and that to men borne on the Tempoary Establishments also The provision to this is however retained, as proposed by the Municipal Commissioner

A Srinivasa Iyengar
DEPUTY COMPTROLLER,
(For Comptroller absent from Head Quarters)

On 13/10/25

13) As revised by the Comptroller, the extra cost on account of the proposed 1) enhancement of the pay of the Sweepers and Scavengers and other gang establishments, 2) enhancing the dearness allowance from Rs 10- each p M. to Rs 11- each p-M

755/2

File No | of 19___ | Comptroller's Office,

Serial No

3) Introduction of provident fund benefit to them, the Municipality contributing 6 pies per Rupee of the wages earned by them, comes to Rs ~~36,210~~ 36,210 per annum, (against Rs 35,531 referred by the Municipal Commr

4) It is however not intended to grant them any uniform scale of Pay

5) The introduction of the provident fund scheme for the benefit of this class of employees has not been approved and final proposals are awaited from the Municipality

6) Kind reference is invited to Minister's Memo dt 27-2-45 for orders

Flag A

Dr 9/4/10

P.T.O

Modified statement of the Health and Engineering Sections (Non-pensionable) of Bangalore City Municipality)

I. Health Section — Existing Scale.

	Permanent		Temporary	
2 Maistries @ 12-8-0	25--0--0	1 Maistry at 15	15--0--0	
30 Sweepers " 11-8-0	345--0--0	3 Maistries " 14	42--0--0	
160 " @ 12-0-0	1,920--0--0	58 Sweepers " 12	696--0--0	
181 " " 11-0-0	1,991--0--0	3 Sweepers " 11	33--0--0	
436 " " 10-0-0	4,360--0--0	180 Sweepers 10	1,800--0--0	
809	8,641--0--0	245	2,586--0--0	

Cost per annum Rs.11,227/-

II Gang Men

			Remarks.
Malaria	1 at 16	16--0--0	
	5 at 15	75--0--0	
	44 at 12	528--0--0	
Disinfection	3 at 15	45--0--0	
	12 at 13	156--0--0	
Cynogas	30 at 12	360--0--0	
Total	95	1 180--0--0	This is shown as given by he Commissioner's office.

" Existing cost I & II 12,407--0--0 per month

" Proposed cost I & II 12,995--0--0

Extra cost per mensem 12,995 - 12,407 = Rs.588/- p.m. or 7,056 per annum.

Engineering section, Existing Staff

(a) Gang men

Permanent staff		Temporary staff.	
2 at 14	28--0--0		
1 at 13	13--0--0		
97 at 12	1,164--0--0	51 at 12	612--0--0
13 at 11	33--0--0		
13 at 10	130--0--0		
53 at 8½	450--8--0		
3 at 7	21--0--0		
172	1,839--8--0	51	612--0--0

Grand Total 223 men Rs 2,451--8--0 permanent or 2,451-8-0 X 12 - 29,418--0--0 per annum

(b) Head Coolies.

	4 at 15	60--0--0		
	3 at 14	42--0--0		
	5 at 12½	62--8--0	1 at 12-8-0	12--8--0
Total	12	164--8--0	1	12--8--0

Rs.177-0-0 per mensem or Rs 2,124 per annum

(c) Staff for 10 Mxxxxxxxxxxxxx months

10 coolies at 12	120--0--0
10 " at 8½	85--0--0
20-	205--0--0

Rs.205-0-0 p.m. or
2,050/- per for 10 months.

Assistant Comptroller.

HRS 8/6/44

1) In connection with the strike of sweepers & scavengers which took place in February 1945, the MC was requested to submit the proposals of the MHO for improving the conditions of sweepers & scavengers of the MC. These proposals were formulated in respect of the employees of the Health & Engineering branches of the MC & were considered by the MHO at their meeting held on 27.6.45. They have now been sent for the sanction of Govt. The following are the proposals made:—

A | 1) Increase of the pay of the sweepers & scavengers, and Sanitary Inspectors of the Health & Engineering Sections as shown in the statement appended, by fixing them in certain grades viz Rs 10, 11, 12 13, 14 Rs per mth

B | 2) Increase the cleaners allowance from Rs 7/- to Rs 11/- per mth with effect from 1.1.45

Serial No

(2) The dearness allowance granted in part-reply to the memo refers to a similar grant of Rs 10/p.m. But it has been decided to give the benefit in the old at Rs 11/- per p.m according to the rule in force in the C.P.W. station. We may be apprd

3) Introduction of a provident fund for the employees, the Mcl contributing 6 p.c. per annum every month, an equal amt being contributed by the persons covered But the bylaws in this behalf are still under the consideration of a bylaw Committee, appointed by the Mcl

4) The figures have been verified by the Comptroller The extra cost on account of the proposed revision of the scale of pay, payment of dearness allowance & the provident fund would amount to Rs 36,210/- per year The Comptroller has raised the question of the benefit of the P.F. Scheme should be allowed to the members of the temporary Establishment Wos respect of the service may be considered when the bylaws for instituting the Provident fund for the non-pensionable employees is submitted to govt

5) It is reported that the required provision has been made to give effect to this resolution in the Budget of the

NOTE—Contn Sheet

Serial No

of the Mfty for the current year

(3) Proposals at A to B may be approved.

(4) Re C, the Officer will be requested to expedite the papers for the institution of the Provident Fund Scheme in respect of the employees. Immediately

Receipt of 18/1 yrs 4364 21/12

25) Why shd there be six different grades among the Sweepers & Scavengers?

26) On what basis is the Variation in grades fixed up?

Answer
21/12/45

27) Submit with a draft letter calling for the information

Issue
29/12/45

26/12 To The Hl Comm, Karachi
L6-17 a 10-1-46
Calls for info

TYPING SECTION
2 JAN. 1946

5722 5765/2

From the Municipal Town Bangalore City

AJ-C 103/44 dt 12-2-46

Furnishes reasons for the creation of six grades and the bases for the variation in the grades of pay of sweepers and scavengers in the City Municipality

7662/113

2) The Health Officer has reported that six grades are proposed so as to facilitate the promotion of men in lower grades to the next higher grade and that the number in each grade depends on the number of persons now in service who have put in lowest service of 25 to 30, 30 to 35 and over 40 years

3) The proposals at A & B Supra are for orders

4) Refer. paras 25 & 26 Supra

Rev. Secy

14/3

5721 765

32) The revision of Scales of pay and the grant of increased dearness allowances to the employees of the Municipality, as proposed, may be sanctioned. It is expected that this improvement in their Emoluments would minimize if not altogether eliminate the chances of Strikes in future among Sweepers & Scavengers & Slaves

The Extra recurring Cost Amounts to Rs 36,210/- per annum as stated by the Comptroller the increase may take effect from the Current Year, as provision has been included in the Sanctioned Budget of the Municipality-

33) The question of framing a Scheme of Provident fund to the employees may be deferred till Concrete proposals together with the relative Bye laws are Submitted by the Municipality-

Minister for Ed" & P.H)

Hons
18/3/46

Hons
21/3/46

18.3.46.
5707

Hons
22/3/46

30) Draft for Rs 21/3/46

5722

31) Draft for is according to instrs
for appl

Revised in 2/4/46

Dewan) 32) for perusal before issue
4/4/46

11/4/46
11/4/

To The Municipal Commr & city
Engineer

L 11204-6/M 10-43-204 d 16-4-46
Sanction the proposal

B

TYPI[illegible]ON
11 APR 1946
GEN & REV SECTT

DEWAN'S OFFICE
4 APR 1946
NO 6068

BANGALORE CITY MUNICIPALITY 5623

No A5-C 103/44-45 — MUNICIPAL OFFICES

Encl

Bangalore 23rd February 1945

FROM

K Subba Rao, Esq , B A ,
~~Rx SURYANARAYANA SETTI, ESQ, B A, Rx~~
MUNICIPAL COMMISSIONER
BANGALORE CITY

OFFICE FOR RECEIPT 27 FEB 1945 No. 2987

OFFICIAL 25 5634

OFFICE OF THE REGISTER 25 FEB 25 No. 2929

To

The Hon'ble Sir T Saravanaswamy Naidu, Esq , B A , B L ,
LEGAL REMEMBRANCER & SECRETARY TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE
LAW DEPARTMENT BANGALORE

SIR

I have the honour to state that the sweepers and scavengers of this Municipality numbering in all about 800 have gone on strike since the morning of Wednesday, the 21st inst Some of the gangmen of the Engineering and the Health Sections also have struck work in sympathy The situation however is peaceful No untoward incidents have occurred so far and none is expected The situation is under control and both the Police and the Municipal staff are keeping a close watch on the developments

There was a similar strike last year over the question of low pay The Council abolished the two grades of Rs 5/- and Rs 8/- and sanctioned in their stead a minimum pay of Rs 10/- per sweeper or scavenger At present there are three grades on Rs 10/-, Rs 11/- and Rs 12/- Each sweeper or scavenger is in addition getting a dearness allowance of Rs 7/- per mensem The pay of the gangmen varies from Rs 12/- to Rs 16/- in addition to the usual dearness allowance The concessions now shown to Municipal sweepers and scavengers are the following -

1 Grant of one month's sick leave in a calander year

2 Payment of grauity in accordance with the Workmen's Compensation Act to those dying or disabled in the discharge of their duties

3 Grant of 8 weeks Maternity leave, two weeks before and 6 weeks after delivery

I am also worth the official communication which of the municipal Council's resolutions he would support and also on the ability of the municipality to shoulder additional burdens

(Dewan)

4 Grant of half holidays on Sundays and all important Hindu holidays

5 A Grain depot has been opened where grains are sold to all sweepers and scavengers on credit

6 Provision of lights, latrines, baths and water, free of charge

7 Provision of rent free quarters to a portion of the employees

I was present with the President when he interviewed the strikers at Goripalya yesterday morning Their demands are ascertained to be the following —

1 A salary of Rs 25/- to every sweeper and scavenger

2 Grant of either pension or gratuity as per M S R

3 Institution of a Provident Fund Scheme

4 Grant of one month's privilege leave in a year in addition to sick leave and maternity leave for 3 months

5 Supply of uniforms to all sweepers and scavengers

6 The grant of a dearness allowance of Rs 14/- per month,

7 Sale at concession rates, of the land on which they have erected their sheds

As a result of the strike last year, the Municipal Council constituted the Sweepers Welfare Committee to go into their grievances and submit recommendations The main recommendations of this Committee are

1 Every sweeper or scavenger should, after recruitment be on probation for a period of one-year, at the end of which, he or she should be confirmed.

2 15 days casual leave in a year should be granted to each employee

3 The existing scales of pay should be revised and 3 more grades of pay on Rs 13, 14 and 15/- instituted

4 A compulsory Provident Fund Scheme on the basis of equal contribution by the employer and the employee should be instituted, the rate of contribution being Rs 0-0-6 in every

- rupee

5 When an employee who has put in at least 10 years of satisfactory service retires or dies while in service, the Municipality should grant him or his heirs a gratuity at the rate of half his substantive pay on the date of retirement or death, for each year of service

6 A Co-operative Society should be started for the benefit of the sweepers and scavengers

7 Sweepers Colony should be established in different divisions of the City according to a Housing Programme which should be executed within a period of 5 years

8 The Municipality should organize and maintain Welfare Centres for the benefit of sweepers and scavengers

9 A Welfare Organizer should be appointed to look after the Welfare centres and to improve the service and living conditions of sweepers and scavengers

10 One set of Uniform should be supplied every year to each sweeper or scavenger

The report of the Sweepers Welfare Committee was considered at a meeting of the Council yesterday evening, when the strike situation was also reviewed. The Council passed the following resolutions

1. That the Council while approving the Report of the Special Committee on the service conditions of the Municipal Sweepers and Scavengers, requests the Executive to work out the financial implications of the Committee's proposals and to place their report before the Council

2 That in view of the recent rise in the price of food-grains the Dearness allowance for the Municipal sweepers and scavengers and the Gangmen of the Health and Engineering Departments of the Municipality be increased from Rs 7/- to Rs 12/- per month with effect from 1-1-1945

3 That the Gangmen of the Health and Engineering Departments of the Municipality be, as far as possible, given the

same facilities and privileges as are recommended by the Special Committee to be granted to the Municipal sweepers and scavengers

The Council desired that the aforesaid resolutions should be given effect to forthwith and that the President and the Municipal Executive should take all needful steps to persuade the strikers to come back to duty from this morning I however pointed out that the resolutions of the Council required the sanction of Government, before they could be brought into force I indicate below the financial effect on some of the recommendations made by the Council The figures given are only approximate

1	Creating 3 new scales of pay on Rs 13.14 and 15/-	6,000
2	Increase in dearness allowance	
	Sweepers & Scavengers (1054) Gangmen (339)	83,580
3	Municipal Contribution to Provident Fund	4,000
4.	Supply of uniforms to all sweepers & scavengers	7,500
	TOTAL PER ANNUM	1,01,080

1083

The proceedings of the Council, will be separately submitted for consideration and orders of Government

I may add in conclusion that if the demands of the sweepers and scavengers and Gangmen, as regards increase of pay and dearness allowance are met with, it is very likely that the Supervising staff consisting of conservancy Daffedars, Head gangmen, Maistries, etc

will put forward similar claims, which it will be very difficult to resist

I have the honour to be,
Sir,
Your most obedient servant,

K Sreenivasa Rao
Municipal Commissioner

`ksm

D O No L- 8792 3/3/45

Dear Sir,

I am desired to invite reference to your letter No A5-C 103/44-45 dated 23rd February 1945 forwarding a report about the strike of sweepers and scavangers etc in Bangalore City from the 21st February 1945 and to state that your further report together with the proceedings of the meeting of the Municipal Council on the subject is awaited In this connection I am to request you to report

(1) which of the resolutions of the Municipal Council in this behalf you would recommend for acceptance and (2) on the ability of the Municipal Council to shoulder additional burdens

Yours sincerely,

2-3-45

To

K Subba Rao, Esq , B A ,
Municipal Commissioner

BANGALORE CITY MUNICIPALITY

GEN & REV SECRETT 765 L 27 JULY 1945 S GUBBAYYA

No A5 C 103/44.
Encl

MUNICIPAL OFFICES,
Bangalore 18th July 1945

FROM

K SUBBA RAO, ESQ, B A,
MUNICIPAL COMMISSIONER,
BANGALORE CITY

To

J B Mallaradhya, Esq , M A.,
Additional Secretary to the Government
of Mysore, Bangalore.

SIR,

With reference to correspondence ending with your Law Secretary's D O letter No.L 8792 dated 3-3-1945, in the matter of improving the conditions of sweepers and scavengers etc., of this Municipality, I have the honour to state that a note proposing different grades of pay to the non-pensionable employees of this Municipality, payment of Dearness Allowance to them at Rs 11/- each P.M as in the case of C & M Station Municipality and the starting of the Provident Fund Scheme, involving an annual extra cost of Rs.35,531/- were placed before the Municipal Council They have, at their meeting held on 27-6-1945, approved the said proposals. As per Council Resolution dated 22-2-1945, the Dearness Allowance at the enhanced rate will have to be paid from 1-1-1945. Necessary provision in this behalf has been made in the Budget for the current year and due provision will be made in the budgets for future years Draft rules regarding the introduction of the Provident Fund Scheme, similar to those in force in the Mysore City Municipality, have been framed as required by Government in letter No L 5727 dated 11-12-44, and have been referred to the Bye-law Committee. After these rules are approved by the Bye-law Committee and Council, they will be forwarded for sanction of the Government in due course

p.t o

Copies of the Note and the resolutions of the Council referred to above are herein enclosed for favour of obtaining the orders of Government in the matter.

I have the honour to be,
Sir,
Your most obedient servant,

Forwarded with compliments.

M.A. Gopalaswamy Iyengar
Honorary President.
2117/45

Municipal Commissioner.

hsr/-

Bangalore City Municipal Council

II Resolution dated 10-3-45 in the matter of increasing the the sweepers, scavengers and gangmen (both of the Health and Engineering Sections) Also Office Note intimating the extra cost that will be involved in this.

Resolution - The office note is approved The extra cost may be provided for in the budget for 1945-46

Sd/- M A Gopalaswamy Iyengar,
Honorary President

(Copy)

Municipal Commissioner

Proceedings of the meeting of the Bangalore City Municipal Council dated 10-3-45.

Urgent Subject No 4

Reports of the Health Officer and the Municipal Engineer re the financial implications involved in the Council Resolutions to increase the D A. of Sweepers and Scavengers and Gangmen, the revision of their pay into grades of 10/- 11/- 12/- 13/- 14/- and 15/- etc

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The President informed the House that in accordance with the Council Resolution, the Health Officer and the Municipal Engineer had submitted statements showing the financial implications involved in their ~~respective~~ resolution re increasing the D A. of Sweepers, scavengers, and gangmen etc. and said that a reference had been received from Government asking what resolution they wanted to accept.

Then, the Health Officer explained the details of his statement and said that he had prepared the same with the service of each sweeper and scavenger as the basis for fixing their pay etc Now, he had placed his proposals for their acceptance and they had to decide on the following points –

(a) Health Officer's proposals fixing the pay of sweepers and scavengers on Rs.13/- 14/- and 15/-

(b) to sanction the extra cost involved by the revision of the grades of Rs 10/- 11/- 12/- 13/- 14/- and 15/-

(c) To grant the benefit of Dearness Allowance to all non-pensionable employees, whether temporary or permanent including maistries and gangmen

(d) Provident fund benefit to be given to all non-pensionable employees on a permanent footing including those entertained year to year excluding those engaged for portions of a year.

After some discussion, the proposals of the Health Officer for ~~xxxxx~~ creating grades of pay of Rs 10/- 11/- 12/- 13/- 14/- and 15/- for grant of D A @ enhanced rate to those specified by him and to extend the benefit of Provident Fund to all noted by him in his report, were approved by the House

Then, the proposals of the Municipal Engineer and his statement of financial implications were taken up

The President read out the statement furnished by the Municipal Engineer and said that the Municipal Engineer had suggested uniform pay of Rs 14/- to all his gangmen instead of the grades and that this would cost about 7100/- per annum

There were some suggestions from the members that like the Health Officer, the Municipal Engineer also might make a statement showing the different grades, sanctioned by the Council for the Gangmen, while some members approved the suggestions of the Municipal Engineer It was finally agreed that since the Council had already sanctioned six grades of pay to the gangmen of the Engineering Department also, it was not right that that proposal should be adhered to

Next, the following resolution was approved by the House –

" Six grades of pay on Rs 10, 11/- 12/- 13/- 14/- and 15/- be created for the gangmen xxxxxxx of the Engineering Department and the Engineer is authorised to fix the number of appointments in each grade according to seniority".

Sd/- M A. Gopalaswamy Iyengar,
Honorary President.

(COPY)

MUNICIPAL COMMISSIONER.

Minutes of the proceedings of the special Meeting of the City Municipal Council, Bangalore, held on Wednesday the 22nd February 1945 at 5 P M in the Council Hall of the City Municipal Offices, Bangalore

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x x x

Then he informed the House that the object in calling for this urgent meeting was the strike on the part of the Municipal sweepers and scavengers and gangmen and that they should immediately decide upon the steps to be taken by them to bring them round He then requested the Health Officer to make a statement re the strike situation

The Commissioner then made a statement on behalf of the Health Officer, in kannada He said that these people had struck work some time back and the Council had granted them some concessions, like a uniform of pay of Rs 10/- sick leave for one month maternity leave for two months, and had also placed proposals for a Provident Fund for their benefit Now they wanted a minimum pay of 25/- and an increased Dearness Allowance of Rs 14/- per month, privilege leave for one month per year, gratuity or pension, and the quarters now rented out to them should be given over to them alone

The President informed the House that he had visited their locality and that they were pitching their demands very high The Council had constituted a special Committee to go into the service conditions of these people and the report of the Committee was before them for their consideration The Committee had suggested certain concessions to these people viz , a graded scale of pay raising from Rs 11/- to 15/- casual leave for 15 days in a year, two sets of uniforms for both themales and females, making one permanent if he worked satisfactorily for one year etc , and said that if the Council accepted these recommendations, then further action could be taken to induce the strikers to resume their work

The Health Officer suggested that since the Dearness allowance that was being given in the C & M Station was Rs 11/- and their pay Rs 11/- for women and Rs 12/- for men, they might also increase the Dearness Allowance and see that no female sweeper or scavenger got less than Rs 22/- and male less than Rs 23/- and that if this is done, the workers might come round He said that the present rate of Dearness Allowance was Rs 7/- and this might be increased to as above

Then at the request of the Members, the President read out the report of the Committee, and the Health Officer explained the implications of the recommendations

There was some discussion on this, some members suggesting that the Report might be accepted forthwith and others stating that it might be done after knowing the financial implications of these recommendations Messrs B N Gupta and T T Sharma, who supported the latter view said that they were also for the recommendations of the Committee but they only wanted to know what their postion was before they could give their consent to the recommendations Messrs K N Ramaswami, D Venkataramanappa, G Nanjappa, A J Khaleel- all supported immediate acceptance of the report and said that when the trouble was still brewing there was no meaning in simply going on discussing the details They should first see that the situation was eased If they went and told the strikers that those would be the concessions they would be shown, they might come round

The Commissioner then informed the House that as re the housing facilities for these people, it was proposed to acquire a large extent of land (about 10 acres) near Srirampuram Labour Colony form about 400 sites there and put up plinths of 12' x 20' with sufficient foundations to make the superstructure later and let out such sites to those people on a nominal rent of Re 1/- per month

This would greatly reduce the pressure for houses for these people This Extension would be provided with sufficient number of taps and lights and latrines etc A definite proposal would be placed before t the Council at an early date -

The President then suggested that the report of the Committee mig might be adopted and the financial implications would be placed before the House later on by the Executive

At this stage Mr M V Veerappa suggested that the Dearness Allowance to these people be increased to Rs 12/- instead of Rs 11/- and Mr G Nanjappa seconded it and said that the same concessions should be given to the Gangmen of the Health and Engineering Sections

Mr G R Ethirajulu Naidu observed that it was no doubt better to know the financial implications but that should not delay the acceptance of the report of the Committee

Then the following resolutions were moved from the chair and passed unanimously

1 That the Council while approving the report of the Special Committee on the service conditions of the Municipal Sweepers and scavengers, requests theExecutive to work out the financial implications of the Committee's proposals and to place their report before the Council

2 That in view of the recent rise in prices of foodgrains, the Dearness Allowance for the Municipal Sweepers and scavengers and Gangmen of the Health and Engineering Departments of the Municipality be increased from 7/- to Rs12/- per month with effect from 1-1-45

3 That the/Gangmen of the Health and Engineering Departments of the Municipality be, as far as possible, given the same facilities and privileges as are recommended by the Special Committee to be granted to the Municipal Sweepers and Scavengers

Then the meeting terminated

Sd/- M A Gopalaswamy Iyengar,
Honorary President

(Copy)

Municipal Commissioner.

City Municipal Offices,
Bangalore, 16th July 1945

Note regarding the funds required to revise the scale of pay to start a Provident Fund Scheme and to pay Dearness Allowance at Rs.11/- each to the non-pensionable employees of this Municipality, as required by the Municipal Council as per their resolution dated 10-3-1945.

HEALTH SECTION

REVISION OF PAY.

Existing scale	per month.		Proposed scale.
1 Maistries & Sweepers			
1 Maistry on Rs.15/- P. M.	15-0-0	6 Maistries on Rs 15/- each p.m.	90-0-0
3 " " 14/- " each	42-0-0	40 sweepers on Rs 15/- each	600-0-0
2 " 12-8-0 each	25-0-0	50 " 14/- "	700-0-0
218 sweepers on Rs 12/- each	2,616-0-0	60 " 13/- "	780-0-0
30 Sweepers on Rs.11-8-0 each	345-0-0	218 " 12/- "	2,616-0-0
184 sweepers on Rs 11-0-0 each	2,024-0-0	30 " 11-8-0"	345-0-0
616 " 10-0-0 "	6,160-0-0	184 " 11/- "	2,024-0-0
1054	11,227-0-0	466 " 10/- "	4,660-0-0
		1054	11,815--0-0
II GANGMEN -			
1 Malaria 1 on Rs.16/- P.M.	16-0-0	Malaria.-	
5 on " s 15/- each p M	75-0-0	1 on Rs.16/- P.M	16-0-0
44 on Rs 12/- each "	528-0-0	5 on Rs.15/- each P.M.	75-0-0
		44 on Rs 12/- "	528-0-0
Disinfection.		Disinfection	
3 on Rs.15/- each P M.	45-0-0	3 on Rs 15/- each P M	45-0-0
12 on Rs 13/- "	156-0-0	12 on Rs 13/ "	156-0-0
		9 on Rs 12/- " (Cyanogas)	108-0-0
Cyanogas.		74	928-0-0
(9 on Rs.12/- each P.M.	108-0-0		
74	928-0-0		
TOTAL OF 1 and 2 No.1128.- (12,742 - 12,155)	12,155-0-0	Total of 1 and 2 No 1128 -	12,743-0-0

Extra cost ~~(12,155)~~ Rs 588 P.M or Rs 7,056 per year

Total for 3 mos to Mar 31 $ 789 per year

Total for 1 mo $ 263 per year

Net Profit $ 526 per year

Total cost $ 2,367 per year

Total for 1 mo $ 197 per year

Net Profit $ 1,170 per year

Total for 3 mos $ 591 per year

Net Profit $ 1,579 per year

Total cost $ 7,101 per year

Total for 1 mo $ 592 per year

Net Profit $ 4,734 per year

Total for 3 mos $ 1,776 per year

Net Profit $ 14,202 per year

Total cost $ 21,303 per year

Total for 1 mo $ 1,775 per year

Net Profit $ 14,202 per year

Total for 3 mos $ 5,325 per year

Net Profit $ 42,606 per year

Total cost $ 63,909 per year

Total for 1 mo $ 5,326 per year

Net Profit $ 42,606 per year

Total for 3 mos $ 15,978 per year

Net Profit $ 127,818 per year

Total cost $ 191,727 per year

Total for 1 mo $ 15,977 per year

Net Profit $ 127,818 per year

Total for 3 mos $ 47,931 per year

Net Profit $ 383,454 per year

Total cost $ 575,181 per year

Total for 1 mo $ 47,932 per year

Net Profit $ 383,454 per year

Total for 3 mos $ 143,793 per year

Net Profit $ 1,150,362 per year

Total cost $ 1,726,089 per year

Total for 1 mo $ 143,794 per year

Net Profit $ 1,150,362 per year

Total for 3 mos $ 431,379 per year

Net Profit $ 3,451,086 per year

Total cost $ 5,178,465 per year

Total for 1 mo $ 431,380 per year

Net Profit $ 3,451,086 per year

Total for 3 mos $ 1,294,137 per year

Net Profit $ 10,353,258 per year

Total cost $ 15,535,395 per year

Total for 1 mo $ 1,294,138 per year

Net Profit $ 10,353,258 per year

Total for 3 mos $ 3,882,411 per year

Net Profit $ 31,059,774 per year

Total cost $ 46,606,185 per year

Total for 1 mo $ 3,882,412 per year

Net Profit $ 31,059,774 per year

Total for 3 mos $ 11,647,233 per year

Net Profit $ 93,177,942 per year

Total cost $ 139,816,911 per year

Total for 1 mo $ 11,647,234 per year

Net Profit $ 93,177,942 per year

Total for 3 mos $ 34,941,699 per year

Net Profit $ 279,533,826 per year

Total cost $ 419,450,733 per year

Total for 1 mo $ 34,941,700 per year

Net Profit $ 279,533,826 per year

Total for 3 mos $ 104,825,097 per year

Net Profit $ 838,601,478 per year

Total cost $ 1,258,352,199 per year

Total for 1 mo $ 104,825,098 per year

Net Profit $ 838,601,478 per year

Total for 3 mos $ 314,475,293 per year

Net Profit $ 2,515,804,434 per year

Total cost $ 3,775,056,597 per year

Total for 1 mo $ 314,475,294 per year

Net Profit $ 2,515,804,434 per year

Total for 3 mos $ 943,425,881 per year

Net Profit $ 7,547,413,302 per year

Total cost $ 11,321,169,793 per year

Total for 1 mo $ 943,425,882 per year

Net Profit $ 7,547,413,302 per year

Total for 3 mos $ 2,830,277,645 per year

Net Profit $ 22,642,239,906 per year

Total cost $ 33,963,509,379 per year

Total for 1 mo $ 2,830,277,646 per year

Net Profit $ 22,642,239,906 per year

Total for 3 mos $ 8,490,832,937 per year

Net Profit $ 67,926,719,718 per year

Total cost $ 101,890,528,137 per year

Total for 1 mo $ 8,490,832,938 per year

Net Profit $ 67,926,719,718 per year

Total for 3 mos $ 25,472,498,813 per year

Net Profit $ 203,780,158,502 per year

Total cost $ 305,670,657,315 per year

Total for 1 mo $ 25,472,498,814 per year

Net Profit $ 203,780,158,502 per year

Total for 3 mos $ 76,417,496,441 per year

Net Profit $ 611,340,475,526 per year

Total cost $ 917,011,971,967 per year

Total for 1 mo $ 76,417,496,442 per year

Net Profit $ 611,340,475,526 per year

Total for 3 mos $ 229,252,489,325 per year

Net Profit $ 1,834,021,426,598 per year

Total cost $ 2,751,035,915,923 per year

Total for 1 mo $ 229,252,489,326 per year

Net Profit $ 1,834,021,426,598 per year

Total for 3 mos $ 687,757,468,977 per year

Net Profit $ 5,502,064,279,814 per year

Total cost $ 8,253,107,747,791 per year

Total for 1 mo $ 687,757,468,978 per year

Net Profit $ 5,502,064,279,814 per year

Total for 3 mos $ 2,063,272,406,933 per year

Net Profit $ 16,506,192,839,462 per year

Total cost $ 24,759,323,243,373 per year

Total for 1 mo $ 2,063,272,406,934 per year

Net Profit $ 16,506,192,839,462 per year

Total for 3 mos $ 6,189,817,220,801 per year

Net Profit $ 49,518,578,518,406 per year

Total cost $ 74,277,969,730,119 per year

Total for 1 mo $ 6,189,817,220,802 per year

Net Profit $ 49,518,578,518,406 per year

Total for 3 mos $ 18,569,451,662,405 per year

Net Profit $ 148,555,735,555,238 per year

Total cost $ 222,833,909,190,357 per year

Total for 1 mo $ 18,569,451,662,406 per year

Net Profit $ 148,555,735,555,238 per year

Total for 3 mos $ 55,708,354,987,217 per year

Net Profit $ 445,667,206,665,734 per year

Total cost $ 668,501,727,571,071 per year

Total for 1 mo $ 55,708,354,987,218 per year

Net Profit $ 445,667,206,665,734 per year

Total for 3 mos $ 167,125,064,961,653 per year

Net Profit $ 1,337,001,619,997,222 per year

Total cost $ 2,005,505,182,713,213 per year

Total for 1 mo $ 167,125,064,961,654 per year

Net Profit $ 1,337,001,619,997,222 per year

Total for 3 mos $ 501,375,194,884,961 per year

Net Profit $ 4,011,004,859,991,686 per year

Total cost $ 6,016,515,548,139,639 per year

Total for 1 mo $ 501,375,194,884,962 per year

Net Profit $ 4,011,004,859,991,686 per year

Total for 3 mos $ 1,504,125,584,654,885 per year

Net Profit $ 12,033,014,579,974,958 per year

Total cost $ 18,049,546,644,418,917 per year

Total for 1 mo $ 1,504,125,584,654,886 per year

Net Profit $ 12,033,014,579,974,958 per year

Total for 3 mos $ 4,512,376,753,964,657 per year

Net Profit $ 36,099,043,739,924,874 per year

Total cost $ 54,148,639,933,256,753 per year

Total for 1 mo $ 4,512,376,753,964,658 per year

Net Profit $ 36,099,043,739,924,874 per year

Total for 3 mos $ 13,537,130,261,893,973 per year

Net Profit $ 108,297,131,219,774,622 per year

Total cost $ 162,445,919,799,770,259 per year

Total for 1 mo $ 13,537,130,261,893,974 per year

Net Profit $ 108,297,131,219,774,622 per year

Total for 3 mos $ 40,611,390,785,681,919 per year

Net Profit $ 324,891,393,659,324,866 per year

Total cost $ 487,337,759,398,312,777 per year

Total for 1 mo $ 40,611,390,785,681,920 per year

Net Profit $ 324,891,393,659,324,866 per year

Total for 3 mos $ 121,834,172,357,045,759 per year

Net Profit $ 974,674,180,977,974,598 per year

Total cost $ 1,462,013,278,195,938,333 per year

Total for 1 mo $ 121,834,172,357,045,760 per year

Net Profit $ 974,674,180,977,974,598 per year

Total for 3 mos $ 365,502,517,071,137,279 per year

Net Profit $ 2,924,022,542,933,923,794 per year

Total cost $ 4,386,039,834,585,815,000 per year

Total for 1 mo $ 365,502,517,071,137,280 per year

Net Profit $ 2,924,022,542,933,923,794 per year

Total for 3 mos $ 1,096,507,551,213,411,839 per year

Net Profit $ 8,772,068,628,801,770,382 per year

Total cost $ 13,158,119,503,757,445,000 per year

Total for 1 mo $ 1,096,507,551,213,411,840 per year

Net Profit $ 8,772,068,628,801,770,382 per year

Total for 3 mos $ 3,289,522,653,640,235,519 per year

Net Profit $ 26,316,205,886,405,311,146 per year

Total cost $ 39,474,358,510,273,335,000 per year

Total for 1 mo $ 3,289,522,653,640,235,520 per year

Net Profit $ 26,316,205,886,405,311,146 per year

Total for 3 mos $ 9,868,567,960,920,706,559 per year

Net Profit $ 78,948,617,659,215,933,438 per year

Total cost $ 118,423,075,530,820,005,000 per year

Total for 1 mo $ 9,868,567,960,920,706,560 per year

Net Profit $ 78,948,617,659,215,933,438 per year

Total for 3 mos $ 29,605,703,882,762,119,679 per year

Net Profit $ 236,845,852,977,647,800,318 per year

Total cost $ 355,269,226,592,460,015,000 per year

Total for 1 mo $ 29,605,703,882,762,119,680 per year

Net Profit $ 236,845,852,977,647,800,318 per year

Total for 3 mos $ 88,817,111,648,286,359,039 per year

Net Profit $ 710,537,558,930,942,401,918 per year

Total cost $ 1,065,807,679,777,380,045,000 per year

Total for 1 mo $ 88,817,111,648,286,359,040 per year

Net Profit $ 710,537,558,930,942,401,918 per year

Total for 3 mos $ 266,451,334,944,859,077,119 per year

Net Profit $ 2,131,612,676,792,827,205,758 per year

Total cost $ 3,197,423,039,332,140,135,000 per year

Total for 1 mo $ 266,451,334,944,859,077,120 per year

Net Profit $ 2,131,612,676,792,827,205,758 per year

Total for 3 mos $ 799,354,004,834,577,231,359 per year

Net Profit $ 6,394,838,030,378,481,617,278 per year

Total cost $ 9,591,269,117,996,420,405,000 per year

Total for 1 mo $ 799,354,004,834,577,231,360 per year

Net Profit $ 6,394,838,030,378,481,617,278 per year

Total for 3 mos $ 2,398,062,014,503,731,694,079 per year

Net Profit $ 19,184,514,091,135,444,851,838 per year

Total cost $ 28,773,807,353,989,261,215,000 per year

Total for 1 mo $ 2,398,062,014,503,731,694,080 per year

Net Profit $ 19,184,514,091,135,444,851,838 per year

Total for 3 mos $ 7,194,186,043,511,195,082,239 per year

Net Profit $ 57,553,542,273,406,334,555,518 per year

Total cost $ 86,321,422,061,967,783,645,000 per year

Total for 1 mo $ 7,194,186,043,511,195,082,240 per year

Net Profit $ 57,553,542,273,406,334,555,518 per year

Total for 3 mos $ 21,582,558,130,533,585,246,719 per year

Net Profit $ 172,660,626,820,219,004,644,158 per year

Total cost $ 258,964,266,185,903,350,935,000 per year

Total for 1 mo $ 21,582,558,130,533,585,246,720 per year

Net Profit $ 172,660,626,820,219,004,644,158 per year

Total for 3 mos $ 64,747,674,391,600,755,740,159 per year

Net Profit $ 517,981,878,460,657,013,932,478 per year

Total cost $ 776,892,798,557,710,052,805,000 per year

Total for 1 mo $ 64,747,674,391,600,755,740,160 per year

Net Profit $ 517,981,878,460,657,013,932,478 per year

Total for 3 mos $ 194,243,023,174,802,267,220,479 per year

Net Profit $ 1,553,945,635,381,971,041,797,438 per year

Total cost $ 2,330,678,395,673,130,158,415,000 per year

Total for 1 mo $ 194,243,023,174,802,267,220,480 per year

Net Profit $ 1,553,945,635,381,971,041,797,438 per year

Total for 3 mos $ 582,729,069,524,406,801,661,439 per year

Net Profit $ 4,661,836,906,145,913,125,392,318 per year

Total cost $ 6,992,035,186,019,390,475,245,000 per year

Total for 1 mo $ 582,729,069,524,406,801,661,440 per year

Net Profit $ 4,661,836,906,145,913,125,392,318 per year

Total for 3 mos $ 1,748,187,208,573,220,404,984,319 per year

Net Profit $ 13,985,510,718,437,739,376,176,958 per year

Total cost $ 20,976,105,558,057,171,425,735,000 per year

Total for 1 mo $ 1,748,187,208,573,220,404,984,320 per year

Net Profit $ 13,985,510,718,437,739,376,176,958 per year

Total for 3 mos $ 5,244,561,625,719,661,214,952,959 per year

Net Profit $ 41,956,532,155,313,218,128,530,878 per year

Total cost $ 62,928,316,674,171,514,277,205,000 per year

Total for 1 mo $ 5,244,561,625,719,661,214,952,960 per year

Net Profit $ 41,956,532,155,313,218,128,530,878 per year

Total for 3 mos $ 15,733,684,877,158,983,644,858,879 per year

Net Profit $ 125,869,596,465,939,654,385,592,638 per year

Total cost $ 188,784,949,922,514,542,831,615,000 per year

Total for 1 mo $ 15,733,684,877,158,983,644,858,880 per year

Net Profit $ 125,869,596,465,939,654,385,592,638 per year

Total for 3 mos $ 47,201,054,631,476,950,934,576,639 per year

Net Profit $ 377,608,789,397,819,163,156,777,918 per year

Total cost $ 566,354,849,767,543,628,495,355,000 per year

Total for 1 mo $ 47,201,054,631,476,950,934,576,640 per year

Net Profit $ 377,608,789,397,819,163,156,777,918 per year

Total for 3 mos $ 141,603,163,894,430,852,803,729,919 per year

Net Profit $ 1,132,826,369,193,457,489,470,333,758 per year

Total cost $ 1,699,064,549,302,630,885,486,065,000 per year

Total for 1 mo $ 141,603,163,894,430,852,803,729,920 per year

Net Profit $ 1,132,826,369,193,457,489,470,333,758 per year

Total for 3 mos $ 424,809,491,683,292,558,411,189,759 per year

Net Profit $ 3,398,479,107,580,372,468,411,001,278 per year

Total cost $ 5,097,193,648,907,892,656,458,195,000 per year

Total for 1 mo $ 424,809,491,683,292,558,411,189,760 per year

Net Profit $ 3,398,479,107,580,372,468,411,001,278 per year

Total for 3 mos $ 1,274,428,475,049,877,675,233,569,279 per year

Net Profit $ 10,195,437,322,741,117,405,233,003,838 per year

Total cost $ 15,291,580,946,723,678,969,374,585,000 per year

Total for 1 mo $ 1,274,428,475,049,877,675,233,569,280 per year

Net Profit $ 10,195,437,322,741,117,405,233,003,838 per year

Total for 3 mos $ 3,823,285,425,149,633,025,700,709,119 per year

Net Profit $ 30,586,311,968,223,352,215,699,011,518 per year

Total cost $ 45,874,742,840,171,036,908,123,755,000 per year

Total for 1 mo $ 3,823,285,425,149,633,025,700,709,120 per year

Net Profit $ 30,586,311,968,223,352,215,699,011,518 per year

Total for 3 mos $ 11,469,856,275,448,899,077,102,127,359 per year

Net Profit $ 91,758,935,904,670,056,647,097,034,558 per year

Total cost $ 137,624,228,520,513,110,724,371,265,000 per year

Total for 1 mo $ 11,469,856,275,448,899,077,102,127,360 per year

Net Profit $ 91,758,935,904,670,056,647,097,034,558 per year

Total for 3 mos $ 34,409,568,826,346,697,231,306,382,079 per year

Net Profit $ 275,276,807,714,010,169,941,291,103,678 per year

Total cost $ 412,872,685,561,539,332,173,114,795,000 per year

Total for 1 mo $ 34,409,568,826,346,697,231,306,382,080 per year

Net Profit $ 275,276,807,714,010,169,941,291,103,678 per year

Total for 3 mos $ 103,228,706,479,040,091,693,919,146,239 per year

Net Profit $ 825,830,423,142,030,509,823,873,311,038 per year

Total cost $ 1,238,618,056,684,617,996,519,344,385,000 per year

Total for 1 mo $ 103,228,706,479,040,091,693,919,146,240 per year

Net Profit $ 825,830,423,142,030,509,823,873,311,038 per year

Total for 3 mos $ 309,686,119,437,120,275,081,757,438,719 per year

Net Profit $ 2,477,491,269,426,091,529,471,619,933,118 per year

Total cost $ 3,715,854,170,053,853,989,558,033,155,000 per year

Total for 1 mo $ 309,686,119,437,120,275,081,757,438,720 per year

Net Profit $ 2,477,491,269,426,091,529,471,619,933,118 per year

Total for 3 mos $ 929,058,358,311,360,825,245,272,316,159 per year

Net Profit $ 7,432,473,808,278,274,588,414,859,799,358 per year

Total cost $ 11,147,562,510,161,561,968,674,099,465,000 per year

Total for 1 mo $ 929,058,358,311,360,825,245,272,316,160 per year

Net Profit $ 7,432,473,808,278,274,588,414,859,799,358 per year

Total for 3 mos $ 2,787,175,074,934,082,475,735,816,948,479 per year

Net Profit $ 22,297,420,424,834,823,765,244,579,398,078 per year

Total cost $ 33,442,687,530,484,685,906,022,298,395,000 per year

Total for 1 mo $ 2,787,175,074,934,082,475,735,816,948,480 per year

Net Profit $ 22,297,420,424,834,823,765,244,579,398,078 per year

Total for 3 mos $ 8,361,525,278,802,247,427,207,450,845,439 per year

Net Profit $ 66,892,261,274,504,470,295,733,738,194,238 per year

Total cost $ 100,328,062,591,454,057,718,066,895,185,000 per year

Total for 1 mo $ 8,361,525,278,802,247,427,207,450,845,440 per year

Net Profit $ 66,892,261,274,504,470,295,733,738,194,238 per year

Total for 3 mos $ 25,084,575,836,406,742,281,622,352,535,319 per year

Net Profit $ 200,676,783,823,513,410,886,201,214,582,718 per year

Total cost $ 300,984,187,774,362,173,154,200,685,555,000 per year

Total for 1 mo $ 25,084,575,836,406,742,281,622,352,535,320 per year

Net Profit $ 200,676,783,823,513,410,886,201,214,582,718 per year

Total for 3 mos $ 75,253,727,509,220,226,844,867,057,605,959 per year

Net Profit $ 602,030,351,472,540,232,658,603,643,748,158 per year

Total cost $ 902,952,562,322,086,519,462,602,056,665,000 per year

Total for 1 mo $ 75,253,727,509,220,226,844,867,057,605,960 per year

Net Profit $ 602,030,351,472,540,232,658,603,643,748,158 per year

Total for 3 mos $ 225,761,182,527,660,680,534,601,172,817,879 per year

Net Profit $ 1,806,091,054,418,620,697,975,810,931,244,478 per year

Total cost $ 2,708,857,687,966,259,558,387,806,169,995,000 per year

Total for 1 mo $ 225,761,182,527,660,680,534,601,172,817,880 per year

Net Profit $ 1,806,091,054,418,620,697,975,810,931,244,478 per year

Total for 3 mos $ 677,283,547,582,982,041,603,803,518,453,639 per year

Net Profit $ 5,418,273,163,255,861,093,927,432,793,733,438 per year

Total cost $ 8,126,573,063,898,778,675,163,419,509,985,000 per year

Total for 1 mo $ 677,283,547,582,982,041,603,803,518,453,640 per year

Net Profit $ 5,418,273,163,255,861,093,927,432,793,733,438 per year

Total for 3 mos $ 2,031,850,642,748,946,124,811,410,555,359,919 per year

Net Profit $ 16,254,819,490,767,583,281,782,298,381,200,318 per year

Total cost $ 24,379,719,191,696,336,025,490,258,529,955,000 per year

Total for 1 mo $ 2,031,850,642,748,946,124,811,410,555,359,920 per year

Net Profit $ 16,254,819,490,767,583,281,782,298,381,200,318 per year

Total for 3 mos $ 6,095,551,928,246,838,374,434,231,666,079,759 per year

Net Profit $ 48,764,458,472,302,749,845,346,895,143,600,958 per year

Total cost $ 73,139,157,575,088,008,075,470,775,589,865,000 per year

Total for 1 mo $ 6,095,551,928,246,838,374,434,231,666,079,760 per year

Net Profit $ 48,764,458,472,302,749,845,346,895,143,600,958 per year

Total for 3 mos $ 18,286,655,784,740,515,123,302,695,998,239,279 per year

Net Profit $ 146,293,375,417,908,249,536,040,685,430,802,878 per year

Total cost $ 219,417,472,725,264,024,226,412,326,769,595,000 per year

Total for 1 mo $ 18,286,655,784,740,515,123,302,695,998,239,280 per year

Net Profit $ 146,293,375,417,908,249,536,040,685,430,802,878 per year

Total for 3 mos $ 54,859,967,354,221,545,369,908,087,994,717,839 per year

Net Profit $ 438,880,126,253,724,748,608,122,056,292,408,638 per year

Total cost $ 658,252,418,175,792,072,679,237,980,309,785,000 per year

Total for 1 mo $ 54,859,967,354,221,545,369,908,087,994,717,840 per year

Net Profit $ 438,880,126,253,724,748,608,122,056,292,408,638 per year

Total for 3 mos $ 164,579,902,062,664,636,109,724,263,984,153,519 per year

Net Profit $ 1,316,640,378,761,174,245,824,366,168,877,226,878 per year

Total cost $ 1,975,757,254,527,376,218,037,713,941,029,355,000 per year

Total for 1 mo $ 164,579,902,062,664,636,109,724,263,984,153,520 per year

Net Profit $ 1,316,640,378,761,174,245,824,366,168,877,226,878 per year

Total for 3 mos $ 493,739,706,187,993,908,329,172,791,952,460,559 per year

Net Profit $ 3,949,921,136,283,522,737,473,098,506,631,680,638 per year

Total cost $ 5,927,271,763,582,128,654,113,141,823,088,065,000 per year

Total for 1 mo $ 493,739,706,187,993,908,329,172,791,952,460,560 per year

Net Profit $ 3,949,921,136,283,522,737,473,098,506,631,680,638 per year

Total for 3 mos $ 1,481,219,118,563,981,724,987,518,375,857,381,679 per year

Net Profit $ 11,849,763,409,852,568,212,419,295,519,895,042,878 per year

Total cost $ 17,781,815,290,746,385,962,339,425,469,264,195,000 per year

Total for 1 mo $ 1,481,219,118,563,981,724,987,518,375,857,381,680 per year

Net Profit $ 11,849,763,409,852,568,212,419,295,519,895,042,878 per year

Total for 3 mos $ 4,443,657,355,691,945,174,962,555,127,572,144,039 per year

Net Profit $ 35,549,290,229,557,705,699,257,886,559,685,128,638 per year

Total cost $ 53,345,445,872,239,157,887,018,276,407,792,585,000 per year

Total for 1 mo $ 4,443,657,355,691,945,174,962,555,127,572,144,040 per year

Net Profit $ 35,549,290,229,557,705,699,257,886,559,685,128,638 per year

Total for 3 mos $ 13,330,972,067,075,835,524,887,665,382,716,432,119 per year

Net Profit $ 106,647,870,688,673,117,097,773,659,679,055,386,878 per year

Total cost $ 160,036,337,616,717,473,661,054,829,221,377,755,000 per year

Total for 1 mo $ 13,330,972,067,075,835,524,887,665,382,716,432,120 per year

Net Profit $ 106,647,870,688,673,117,097,773,659,679,055,386,878 per year

Total for 3 mos $ 39,992,916,201,227,506,574,662,996,148,149,296,359 per year

Net Profit $ 319,943,612,066,019,352,293,320,979,037,166,160,638 per year

Total cost $ 480,109,012,850,152,420,983,164,487,663,132,265,000 per year

Total for 1 mo $ 39,992,916,201,227,506,574,662,996,148,149,296,360 per year

Net Profit $ 319,943,612,066,019,352,293,320,979,037,166,160,638 per year

Total for 3 mos $ 119,978,748,603,682,519,723,988,988,444,447,889,079 per year

Net Profit $ 959,830,836,198,058,056,879,962,937,111,498,482,878 per year

Total cost $ 1,440,327,038,550,457,262,949,493,462,989,397,965,000 per year

Total for 1 mo $ 119,978,748,603,682,519,723,988,988,444,447,889,080 per year

Net Profit $ 959,830,836,198,058,056,879,962,937,111,498,482,878 per year

Total for 3 mos $ 359,936,245,811,047,559,171,966,965,333,343,667,239 per year

Net Profit $ 2,879,492,508,594,174,170,639,888,811,334,495,448,638 per year

Total cost $ 4,320,981,115,651,371,788,848,480,388,967,193,895,000 per year

Total for 1 mo $ 359,936,245,811,047,559,171,966,965,333,343,667,240 per year

Net Profit $ 2,879,492,508,594,174,170,639,888,811,334,495,448,638 per year

Total for 3 mos $ 1,079,808,737,433,142,677,515,900,896,000,031,001,719 per year

Net Profit $ 8,638,477,525,782,521,511,919,666,433,003,486,345,278 per year

Total cost $ 12,962,943,346,954,115,366,545,441,166,901,581,685,000 per year

Total for 1 mo $ 1,079,808,737,433,142,677,515,900,896,000,031,001,720 per year

Net Profit $ 8,638,477,525,782,521,511,919,666,433,003,486,345,278 per year

Total for 3 mos $ 3,239,426,212,299,428,032,547,702,688,000,093,005,159 per year

Net Profit $ 25,915,432,577,348,564,535,758,999,299,010,459,035,838 per year

Total cost $ 38,888,830,040,862,345,099,636,323,500,704,744,055,000 per year

Total for 1 mo $ 3,239,426,212,299,428,032,547,702,688,000,093,005,160 per year

Net Profit $ 25,915,432,577,348,564,535,758,999,299,010,459,035,838 per year

Total for 3 mos $ 9,718,278,636,898,284,097,643,108,064,000,279,015,479 per year

Net Profit $ 77,745,297,731,045,693,607,276,997,897,031,377,105,278 per year

Total cost $ 116,666,490,122,587,035,298,908,970,502,114,232,165,000 per year

Total for 1 mo $ 9,718,278,636,898,284,097,643,108,064,000,279,015,480 per year

Net Profit $ 77,745,297,731,045,693,607,276,997,897,031,377,105,278 per year

Total for 3 mos $ 29,154,835,910,694,852,292,929,324,192,000,837,046,439 per year

Net Profit $ 233,235,893,193,137,080,821,830,993,691,094,131,315,838 per year

Total cost $ 349,999,470,367,761,105,896,726,911,507,342,696,495,000 per year

Total for 1 mo $ 29,154,835,910,694,852,292,929,324,192,000,837,046,440 per year

Net Profit $ 233,235,893,193,137,080,821,830,993,691,094,131,315,838 per year

Total for 3 mos $ 87,464,507,732,084,556,878,787,972,576,002,511,139,319 per year

Net Profit $ 699,707,679,579,411,242,465,492,981,073,282,393,947,518 per year

Total cost $ 1,049,998,411,103,283,317,690,180,734,522,028,089,485,000 per year

Total for 1 mo $ 87,464,507,732,084,556,878,787,972,576,002,511,139,320 per year

Net Profit $ 699,707,679,579,411,242,465,492,981,073,282,393,947,518 per year

Total for 3 mos $ 262,393,523,196,253,670,636,363,917,728,007,533,417,959 per year

Net Profit $ 2,098,123,038,738,233,727,396,478,943,219,847,181,838 per year

Total cost $ 3,149,995,233,309,849,953,070,542,203,566,084,268,455,000 per year

Total for 1 mo $ 262,393,523,196,253,670,636,363,917,728,007,533,417,960 per year

Net Profit $ 2,098,123,038,738,233,727,396,478,943,219,847,181,838 per year

Total for 3 mos $ 787,180,569,588,761,011,909,091,753,184,022,600,252,879 per year

Net Profit $ 6,294,369,116,214,701,182,189,436,829,659,541,545,518 per year

Total cost $ 9,449,985,699,929,549,859,211,626,610,698,252,805,365,000 per year

Total for 1 mo $ 787,180,569,588,761,011,909,091,753,184,022,600,252,880 per year

Net Profit $ 6,294,369,116,214,701,182,189,436,829,659,541,545,518 per year

Total for 3 mos $ 2,361,541,708,766,283,035,727,275,259,552,067,800,759 per year

Net Profit $ 18,883,107,348,644,103,546,568,310,488,978,624,636,558 per year

Total cost $ 28,349,957,099,788,649,577,634,879,832,094,758,416,095,000 per year

Total for 1 mo $ 2,361,541,708,766,283,035,727,275,259,552,067,800,760 per year

Net Profit $ 18,883,107,348,644,103,546,568,310,488,978,624,636,558 per year

Total for 3 mos $ 7,084,625,126,298,849,107,181,825,778,656,203,402,279 per year

Net Profit $ 56,649,322,045,932,310,639,704,931,466,935,873,909,678 per year

Total cost $ 85,049,871,299,365,948,732,904,639,496,284,275,249,295,000 per year

Total for 1 mo $ 7,084,625,126,298,849,107,181,825,778,656,203,402,280 per year

Net Profit $ 56,649,322,045,932,310,639,704,931,466,935,873,909,678 per year

Total for 3 mos $ 21,253,875,378,896,547,321,545,477,335,968,610,206,839 per year

Net Profit $ 169,947,966,137,796,931,919,114,794,400,807,621,729,038 per year

Total cost $ 255,149,613,898,097,846,198,713,918,488,852,825,747,895,000 per year

Total for 1 mo $ 21,253,875,378,896,547,321,545,477,335,968,610,206,840 per year

Net Profit $ 169,947,966,137,796,931,919,114,794,400,807,621,729,038 per year

Total for 3 mos $ 63,761,626,136,689,641,964,636,432,007,905,830,620,519 per year

Net Profit $ 509,843,898,413,390,795,757,344,383,202,422,865,187,118 per year

Total cost $ 765,448,841,694,293,538,596,141,755,466,558,477,243,695,000 per year

Total for 1 mo $ 63,761,626,136,689,641,964,636,432,007,905,830,620,520 per year

Net Profit $ 509,843,898,413,390,795,757,344,383,202,422,865,187,118 per year

Total for 3 mos $ 191,284,878,410,068,925,893,909,296,023,717,491,861,559 per year

Net Profit $ 1,529,531,695,240,172,387,272,033,149,607,268,595,358 per year

Total cost $ 2,296,346,525,082,880,615,788,425,266,399,675,431,735,000 per year

Total for 1 mo $ 191,284,878,410,068,925,893,909,296,023,717,491,861,560 per year

Net Profit $ 1,529,531,695,240,172,387,272,033,149,607,268,595,358 per year

Total for 3 mos $ 573,854,635,230,206,777,681,727,888,071,152,475,584,679 per year

Net Profit $ 4,588,595,085,720,517,161,816,099,448,821,805,786,078 per year

Total cost $ 6,889,039,575,248,641,847,365,275,799,199,026,295,195,000 per year

Total for 1 mo $ 573,854,635,230,206,777,681,727,888,071,152,475,584,680 per year

Net Profit $ 4,588,595,085,720,517,161,816,099,448,821,805,786,078 per year

Total for 3 mos $ 1,721,563,905,690,620,333,045,183,664,213,457,426,759 per year

Net Profit $ 13,765,785,257,161,551,485,448,298,346,465,417,358,238 per year

Total cost $ 20,667,118,725,745,925,542,095,827,397,597,078,885,595,000 per year

Total for 1 mo $ 1,721,563,905,690,620,333,045,183,664,213,457,426,760 per year

Net Profit $ 13,765,785,257,161,551,485,448,298,346,465,417,358,238 per year

Total for 3 mos $ 5,164,691,717,071,860,999,135,550,992,640,372,280,279 per year

Net Profit $ 41,297,355,771,484,654,456,344,895,039,396,252,074,718 per year

Total cost $ 62,001,356,177,237,776,626,287,482,192,791,236,657,795,000 per year

Total for 1 mo $ 5,164,691,717,071,860,999,135,550,992,640,372,280,280 per year

Net Profit $ 41,297,355,771,484,654,456,344,895,039,396,252,074,718 per year

Total for 3 mos $ 15,494,075,151,215,582,997,406,652,977,921,116,840,839 per year

Net Profit $ 123,892,067,313,453,963,369,034,685,118,188,756,224,158 per year

Total cost $ 186,004,068,531,713,329,878,862,446,578,373,709,973,395,000 per year

Total for 1 mo $ 15,494,075,151,215,582,997,406,652,977,921,116,840,840 per year

Net Profit $ 123,892,067,313,453,963,369,034,685,118,188,756,224,158 per year

Total for 3 mos $ 46,482,225,453,646,748,992,219,958,933,763,350,522,519 per year

Net Profit $ 371,676,201,940,361,890,107,104,055,354,566,268,672,478 per year

Total cost $ 558,012,205,595,140,989,636,587,339,735,120,129,921,195,000 per year

Total for 1 mo $ 46,482,225,453,646,748,992,219,958,933,763,350,522,520 per year

Net Profit $ 371,676,201,940,361,890,107,104,055,354,566,268,672,478 per year

Total for 3 mos $ 139,446,676,360,940,246,976,659,876,801,290,051,567,559 per year

Net Profit $ 1,115,028,605,821,085,670,321,312,166,063,698,806,018,238 per year

Total cost $ 1,674,036,616,785,422,968,909,762,019,205,360,389,765,795,000 per year

Total for 1 mo $ 139,446,676,360,940,246,976,659,876,801,290,051,567,560 per year

Net Profit $ 1,115,028,605,821,085,670,321,312,166,063,698,806,018,238 per year

Total for 3 mos $ 418,340,029,082,820,740,929,979,630,403,870,154,702,679 per year

Net Profit $ 3,345,085,817,463,257,010,963,936,498,191,096,418,054,718 per year

Total cost $ 5,022,109,850,356,268,906,729,286,057,615,081,169,297,395,000 per year

Total for 1 mo $ 418,340,029,082,820,740,929,979,630,403,870,154,702,680 per year

Net Profit $ 3,345,085,817,463,257,010,963,936,498,191,096,418,054,718 per year

Total for 3 mos $ 1,255,020,087,248,462,222,789,938,891,211,610,464,039 per year

Net Profit $ 10,035,257,452,389,771,032,891,809,494,573,289,254,158 per year

Total cost $ 15,066,329,551,068,806,720,187,858,172,845,243,507,895,000 per year

Total for 1 mo $ 1,255,020,087,248,462,222,789,938,891,211,610,464,040 per year

Net Profit $ 10,035,257,452,389,771,032,891,809,494,573,289,254,158 per year

Total for 3 mos $ 3,765,060,261,745,386,668,369,816,673,634,831,392,119 per year

Net Profit $ 30,105,772,357,169,313,098,675,428,483,719,867,762,478 per year

Total cost $ 45,198,988,653,206,420,160,563,574,518,535,730,523,695,000 per year

Total for 1 mo $ 3,765,060,261,745,386,668,369,816,673,634,831,392,120 per year

Net Profit $ 30,105,772,357,169,313,098,675,428,483,719,867,762,478 per year

Total for 3 mos $ 11,295,180,785,236,160,005,109,450,020,904,494,176,359 per year

Net Profit $ 90,317,317,071,507,939,296,026,285,451,159,603,287,438 per year

Total cost $ 135,596,965,959,619,260,481,690,723,555,607,191,570,095,000 per year

Total for 1 mo $ 11,295,180,785,236,160,005,109,450,020,904,494,176,360 per year

Net Profit $ 90,317,317,071,507,939,296,026,285,451,159,603,287,438 per year

Total for 3 mos $ 33,885,542,355,708,480,015,328,350,062,713,482,528,079 per year

Net Profit $ 270,951,951,214,523,817,888,078,856,353,478,809,862,318 per year

Total cost $ 406,790,897,878,857,781,445,072,170,666,821,573,711,295,000 per year

Total for 1 mo $ 33,885,542,355,708,480,015,328,350,062,713,482,528,080 per year

Net Profit $ 270,951,951,214,523,817,888,078,856,353,478,809,862,318 per year

Total for 3 mos $ 101,656,627,067,125,440,045,985,050,188,140,447,584,239 per year

Net Profit $ 812,855,853,643,571,453,664,236,569,060,436,429,586,958 per year

Total cost $ 1,220,372,693,636,573,344,335,216,511,999,464,721,135,895,000 per year

Total for 1 mo $ 101,656,627,067,125,440,045,985,050,188,140,447,584,240 per year

Net Profit $ 812,855,853,643,571,453,664,236,569,060,436,429,586,958 per year

Total for 3 mos $ 304,969,881,201,376,320,137,955,150,564,421,342,752,719 per year

Net Profit $ 2,438,567,560,930,714,360,992,709,707,181,289,760,878 per year

Total cost $ 3,661,118,080,909,720,033,005,649,535,998,394,163,595,000 per year

Total for 1 mo $ 304,969,881,201,376,320,137,955,150,564,421,342,752,720 per year

Net Profit $ 2,438,567,560,930,714,360,992,709,707,181,289,760,878 per year

Total for 3 mos $ 914,909,643,604,128,960,413,865,451,693,264,028,258,159 per year

Net Profit $ 7,315,702,682,792,143,082,978,129,121,543,869,282,638 per year

Total cost $ 10,983,354,242,729,160,099,016,948,607,995,182,489,795,000 per year

Total for 1 mo $ 914,909,643,604,128,960,413,865,451,693,264,028,258,160 per year

Net Profit $ 7,315,702,682,792,143,082,978,129,121,543,869,282,638 per year

Total for 3 mos $ 2,744,728,930,812,386,881,241,596,355,079,792,084,479 per year

Net Profit $ 21,947,108,048,376,429,248,934,387,364,631,607,847,918 per year

Total cost $ 32,950,062,728,187,480,297,050,845,823,985,547,469,395,000 per year

Total for 1 mo $ 2,744,728,930,812,386,881,241,596,355,079,792,084,480 per year

Net Profit $ 21,947,108,048,376,429,248,934,387,364,631,607,847,918 per year

Total for 3 mos $ 8,234,186,792,437,160,643,724,789,065,239,376,253,439 per year

Net Profit $ 65,841,324,145,129,287,746,803,162,093,894,823,543,758 per year

Total cost $ 98,850,188,184,562,440,891,152,537,471,956,642,408,195,000 per year

Total for

(PROVIDENT FUND SCHEME)

The aggregate pay of the non-pensionable establishment of the Health Section as per revised scale as noted overleaf comes to Rs.12,743 If the Municipality contributes at the rate of half an anna per rupee, the total expenditure amounts to Rs.398-3-6 per month or Rs.4,778-10-0 (Rs 4,800/- lumpsum per annum) which is a fresh item of expenditure.

DEARNESS ALLOWANCE.

The amount payable to the non-pensionable staff of 1 128 men as noted overleaf at the existing sanctioned rate of Rs.10/- amounts to Rs.1,35,360 If they are paid at Rs 11/- per month as proposed by the Health Officer, the annual expenditure comes to Rs.1,48,896 or Rs.13,536/- extra per year.

ENGINEERING SECTION.

Existing scale		Proposed scale		Total per year.
1. Permanent or continued year after year.				
(a) Gangmen.				
2 on Rs 14/- each p m.	28-0-0	68 men coolies on Rs.14/- p.m	Rs.952-0-0	
1 on Rs.13/-	13-0-0	33 women coolies on Rs 13/- each p.m.	429-0-0	
145 on Rs.12/- each "	1,752-0-0	100 male coolies on Rs.13/- "	1,300-0-0	
3 on Rs.11/- each "	33-0-0	20 women coolies on Rs.10/- each	200-0-0	
13 on Rs.10/- eachp.m	130-0-0			
53 women on Rs.8-8-0 each	450-8-0	221	per month Rs 2,881-0-0	34,572-0-0
3 on Rs.7/- each p.m.	21-0-0			
221 Total (per month)	2,427-8-0	= (a) Rs 29,130/- per year.		
(b) HEAD COOLIES:-				
4 on Rs.15/- each P.M.	60-0-0	13 Head coolies on Rs 15/- each p.m.	195-0-0	2,340-0-0
3 on Rs.14/- each P M	42-0-0			
6 on Rs.12-8-0 each P.M.	75-0-0			
13 Total (per month)	177-0-0	(b) Rs 2,124/- per year.		
(c) Entertained for a portion of the year, i e for 10th months only.				
10 coolies on Rs.12/- each P.M.	120-0-0	10 men coolies on Rs.13/- each p.m.		130-0-0
10 coolies on Rs.8-8-0 " (W)	85-0-0	10 female coolies on Rs.10/- "		100-0-0
20		20		

(FOUNDMENT AND SHOWN)

Rated per hour are per hour rates based on a 40 hour week, unless otherwise specified. Rates for part time employment or contract work are negotiable.

Travel and Living Allowance

Travel by Air. Employees are encouraged to travel by air when it is to the advantage of the Company. Air travel is authorized for all employees traveling on business for the Company. Employees traveling by air will be reimbursed for the cost of their ticket. Employees traveling by air will be reimbursed for the cost of their ticket.

Travel by Rail. Employees traveling by rail will be reimbursed for the cost of their ticket. Employees traveling by rail will be reimbursed for the cost of their ticket.

Travel by Automobile. Employees traveling by automobile will be reimbursed for the cost of their ticket. Employees traveling by automobile will be reimbursed for the cost of their ticket.

Travel by Bus. Employees traveling by bus will be reimbursed for the cost of their ticket. Employees traveling by bus will be reimbursed for the cost of their ticket.

Travel by Taxi. Employees traveling by taxi will be reimbursed for the cost of their ticket. Employees traveling by taxi will be reimbursed for the cost of their ticket.

Travel by Other. Employees traveling by other will be reimbursed for the cost of their ticket. Employees traveling by other will be reimbursed for the cost of their ticket.

Travel by Air. Employees traveling by air will be reimbursed for the cost of their ticket. Employees traveling by air will be reimbursed for the cost of their ticket.

Travel by Rail. Employees traveling by rail will be reimbursed for the cost of their ticket. Employees traveling by rail will be reimbursed for the cost of their ticket.

Travel by Automobile. Employees traveling by automobile will be reimbursed for the cost of their ticket. Employees traveling by automobile will be reimbursed for the cost of their ticket.

Travel by Bus. Employees traveling by bus will be reimbursed for the cost of their ticket. Employees traveling by bus will be reimbursed for the cost of their ticket.

Travel by Taxi. Employees traveling by taxi will be reimbursed for the cost of their ticket. Employees traveling by taxi will be reimbursed for the cost of their ticket.

Travel by Other. Employees traveling by other will be reimbursed for the cost of their ticket. Employees traveling by other will be reimbursed for the cost of their ticket.

Travel by Air. Employees traveling by air will be reimbursed for the cost of their ticket. Employees traveling by air will be reimbursed for the cost of their ticket.

Travel by Rail. Employees traveling by rail will be reimbursed for the cost of their ticket. Employees traveling by rail will be reimbursed for the cost of their ticket.

Travel by Automobile. Employees traveling by automobile will be reimbursed for the cost of their ticket. Employees traveling by automobile will be reimbursed for the cost of their ticket.

Travel by Bus. Employees traveling by bus will be reimbursed for the cost of their ticket. Employees traveling by bus will be reimbursed for the cost of their ticket.

Travel by Taxi. Employees traveling by taxi will be reimbursed for the cost of their ticket. Employees traveling by taxi will be reimbursed for the cost of their ticket.

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Travel by Rail. Employees traveling by rail will be reimbursed for the cost of their ticket. Employees traveling by rail will be reimbursed for the cost of their ticket.

Travel by Automobile. Employees traveling by automobile will be reimbursed for the cost of their ticket. Employees traveling by automobile will be reimbursed for the cost of their ticket.

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Travel by Taxi. Employees traveling by taxi will be reimbursed for the cost of their ticket. Employees traveling by taxi will be reimbursed for the cost of their ticket.

Travel by Other. Employees traveling by other will be reimbursed for the cost of their ticket. Employees traveling by other will be reimbursed for the cost of their ticket.

20	Total (per month) 205-0-0	20	230-0-0	2,300-0-0 (for 10 months)
	(c) Rs 2,050 per year (for 10 months)			39,212-0-0
				33,304-0-0
	~~(c) Rs 2,050 per year~~		Extra cost →	5,908-0-0

Total (a) (b) & (c) .. Rs.33,304/- per year (33504)

no 254

Total of (a) (b) & C No 254 - As per existing scale

PROVIDENT FUND.

The pay of 221 gangmen for 12 months and 13 Head coolies for 12 months in a year and 20 Gangmen for 10 months a year as per revised scale works up to Rs 39,212 If the Municipality contributes at 0-0-6 per rupee the amount of ~~of~~ municipal contribution per year works up to 1,222-14-0

Dearness Allowance.

According the existing sanctioned scale of Rs.10/- per head, the Dearness allowance payable to 221 gangmen and 13 Head coolies for 12 months in a year and for 20 gangmen for 10 months in a year, amounts to Rs 30,080 If they are paid at Rs.11/- per month per head, the total annual expenditure comes to Rs 33,088, resulting in an extra expenditure of Rs 3,008/-

ABSTRACT REGARDING EXTRA COST (per year)

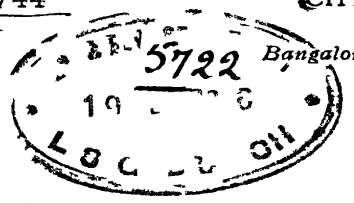
	Health Office.	Engineering Office.	Total
Enhanced pay.	Rs 7,056 -0-0	Rs 5,908-0-0	12,964--0-0
Dearness allowance.	13,536--0-0	3,008-0-0	16,544--0-0
Provident Fund Scheme.	4,800-0-0	1,223-0-0	6,023-0-0
Total.	Rs 25,392--0-0	Rs.10,139-0-0	Rs 35,531-0-0

Municipal Commissioner

No A5 C 103/44

CITY MUNICIPAL OFFICES,

Bangalore dated 12th Feb 1946



FROM

SAFI DARASHAH, ESQ, B A
Municipal Commissioner
Bangalore City

To

12 10 - 45 - 223

J B Mallaradhya, Esq, M A,
Secretary to the Government of Mysore,
Revenue Department,
B a n g a l o r e

SIR,

With reference to your letter No L 6517 dated 10-1-1946 calling for certain information regarding the different grades of pay proposed for the sweepers and scavengers of this Municipality, I have the honour to state that the reasons for the creation of the 6 grades and the basis for the variation of the grades of pay have been explained by the Health Officer in his report, copy of which is herein enclosed for favour of reference

I have the honour to be,
Sir,
Your most obedient servant,

Municipal Commissioner

hsr/-

Report No H2 76/43 dated 7th June 1944 from the Health Officer, City Municipality to the Municipal Commissioner, Bangalore City

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Ref - Pay of the Sweepers and Scavengers

Submitted to the Municipal Commissioner -

From the statement of establishment of sweepers, it is seen that the pay ranges from Rs 5/- to Rs 12/- per mensem This pay cannot be said to be very liberal considering the type of work turned out by them

In these days of acute food shortage, high prices prevailing etc., the pay offered is extremely meagre to maintain one soul It is well known fact that the poorer class of people are more productive and have large families This is too true with this class of labourers and hence the pay is absolutely inadequate to maintain a family with one square meal a day

Proposals have been submitted to Government recommending the cancellation of the lower grades of pay and fixing the minimum pay at Rs 10/- and orders of Government are awaited in the matter If the Government are pleased to sanction this, then there would be only 3 grades viz , Rs 10/- Rs 11/- Rs 12/- P M the scope for promotion is therefore limited

From the information available in the office out of the 800 sweepers, 38 have put in more than 40 years of service, 42 between 30-35 years, 46 between 25-30 years Some of them are drawing Rs 12/- P M, and some are still on Rs 10/- There is absolutely no incentive for these people to work I therefore propose that 3 more grades on a pay of Rs 13, 14 and 15 P M be created The number of places in each grade depending on the number of persons now in service who have put in honest and unblemished service of 25 to 30, 30 to 35, and over 40 years Persons in the lower grades will be promoted as and when vacancies arise

The extra cost involved if this proposal is accepted is Rs 5,880/- per annum

	Per month.	Per y
38 sweepers on Rs 15/- P.M	Rs 570/-	
42 sweepers on Rs.14/- "	588	
46 sweepers on Rs 13/- "	718	
Total	1876 x 12	Rs. 22,512/-
Deduct their present salary Rs 1386 x 12		16,632/-
Net		Rs 5,880/-

'Copy'

hsr/-

Municipal Commissioner

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

READ - Government Order No L 2235-6/M1 10-43-136 dated 7th September 1944, sanctioning the proposal to grant a unform pay of Rs 10/- each per mensem with the usual dearness allowance with effect from 1st February 1944 to all the sweepers and scavengers, working in the Bangalore City Municipality, who are above 18 years of age

2 Correspondence ending with letter No A5 C 103/44 dated 12th February 1946 from the Municipal Commissioner, Bangalore City, forwarding for sanction a proposal to revise the scale of pay of the existing non-pensionable employees of the Engineering and Health Sections of the City Municipality, as also the grant of an enhanced Dearness Allowance to them, and allowing them the benefit of the provident Fund scheme at an extra cost of Rs 35,531/- per annum, as resolved by the Municipal Council, at its meeting held on 10th March 1945,

3 Un Official Note No 122/CLAD dated 12th October 1945, from the Comptroller on the subject

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ORDER NO L 11204-6

Dated, Bangalore, 16th April 1946

In connection with the strike of sweepers and scavengers which took place in Bangalore City in February 1945, the Municipal Commissioner, Bangalore City was requested to submit proposals for improving the condition of sweepers and scavengers of the Municipality These proposals which were formulated in respect of all the non-pensionable employees of the Health and Engineering Sections of the Municipality were considered by the Municipal

Council, at their meeting held on 27th June 1945 and the following recommendations have been submitted for sanction -

1 Increasing the pay of the Sweepers and scavengers and gangmen of the Health and Engineering Sections, as shown in the statement appended, by fixing them in certain grades, viz , Rs 10, 11, 12, 13, 14 and 15 per mensem

2 Increasing the Dearness Allowance from Rs 7/- to Rs 11/- each per mensem in respect of the above employees, with effect from 1st January 1945

3 Introduction of a Provident Fund Scheme for the employees, the Municipal Council contributing 6 pies per rupee every month, an equal amount being contributed by the persons concerned

The extra cost on account of these measures would amount to Rs 36,210/- per annum, as verified by the Comptroller and detailed below -

	Health Section	Engineering Section	Total Cost
	Rs	Rs	Rs
1 Enhanced Pay	7,056/-	6,220/-	13,276/-
2 Dearness Allowance	13,788/-	3,032/-	16,820/-
3 Provident Fund	4,873/-	1,241/-	6,114/-
Total Rs	25,717/-	10,493/-	36,210/-

2 After a careful consideration of the question, Government are pleased to sanction the above resolution of the Bangalore City Municipal Council, in regard to the revision of the scales of pay and the grant of Dearness Allowance at Rs 11/- each per mensem in respect of the employees referred to above

3 The increase will take effect from the current official year, the expenditure being met from out of the closing balance ~~provision made therefor~~ in the current year Budget of the Bangalore City Municipality Necessary provision should be made therefor in the future budgets of the Municipality

4 The question of instituting a Provident Fund for the benefit of the employees will be considered after the receipt of ~~the~~ concrete proposals, together with the relative Byelaws from the Municipal Council The Municipal Commissioner is requested to expedite the same

4/4

Secretary to Government,
Revenue Department,

To

The Municipal Commissioner,
Bangalore City, (through the President)
The Director of Public Health,
The Comptroller to Government

BKP/1

G R S App F VI—G 2]

SUBJECT

S 722
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Diary No of letter replied to

Section
File No
Serial No 27/Bud

General and Revenue Secretariat

( )
the *194*

Proceedings of the Government of His Highness the Maharaja of Mysore

Date of issue 194

Signed by

Read— G O No L 2235-6/M 1043-136 dated 7-9-44, sanctioning the proposal to grant a uniform pay of Rs 10- each p m with the usual dearness allowance, with effect from 1-2-44, to all the sweepers and scavengers, workers in the Bangalore city Municipality, who are above 18 years of age

2) Correspondence ending with letter No A S C 103/44 dated 12-2-46, from the Municipal Comr Bangalore city, forwarding for sanction a proposal to revise the scale of pay of the existing non pensionable employees

Order thereon—No

May this be—

(i) printed ?

(ii) treated as a Standing Order ?

(iii) published in the Gazette English Part ?

(iv) translated ?

(v) placed at the disposal of the Press ?

(iv) published in the Gazette Kannada Part ?

TYPING SECTION
28 FEB 1946
GEN & REV SECTT

of the Engineering and Health Sections of the city Municipality as also the grant of an enhanced Learner allowance to them, and allowing them the benefit of the provident Fund Scheme, at an extra cost of Rs 35,530- per annum as resolved by the Municipal Council at its meeting held on 10-3-45 vide W.O. Note no 122 dated 12-10-45 from the Comptroller on the subject-

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order no dated

In connection with the strike of Sweepers and Scavengers which took place in Bangalore city in February 1945, the Municipal Council, Bangalore city was requested to submit proposals on the Municipal Council, for improving the conditions of Sweepers and Scavengers of the Municipality. These proposals which were formulated in

List of Enclosures

Copied by

Examined by

respect of all the employees of the Health and Engineering Sections of the Municipality were considered by the Municipal Council at their meeting held on 27-6-45 and the following recommendations ~~proposals are recommended~~ for sanction.

1) Increasing the pay of the Sweepers and Scavengers and gangmen of the Health and Engineering Sections, as shown in the statement appended, by fixing them in certain grades, viz. Rs 10, 11, 12, 13, 14 and 15 p-M

2) Increasing the dearness allowance from Rs 7- to Rs 11- per p-M in respect of the above employees with effect from 1-1-1945

3) Introduction of a provident Fund Scheme for these employees, the municipal Council contributing 6 pies per rupee every month, an equal amount being contributed by the persons concerned.

The extra cost on account of the 10

~~proposed revision of the grades of pay, payment~~
measures
~~of dearness allowance and the provident fund~~ would amount to Rs. 36,210- per annum, as verified by the Comptroller, and as detailed below -

	Health section	Engineering section	Total cost
	Rs	Rs	Rs
Enhanced pay -	7056	6220 -	13,276
Dearness allowance -	13,788 -	3,032	16,820
provident fund -	4873 -	1241 -	6114
Total	25,717	10,493 -	36,210

After a careful consideration of the questi
Government are pleased to sanction the above resolution
of the Bangalore city Municipal Council, in regard
to the revision of scales of pay, ~~of~~ and the
grant of dearness allowance at 11- each- p.m in
respect of the employees referred to above. ~~in the~~
~~proposal~~
The increase will take effect from the current
the expenditure being met from out of the closing balances
off year, as provision made therefor has been made in the
current Budget of the Bangalore city Municipal
Council. Provision should be made therefor in the future
Budgets

Budgets of the Municipality

The question of ~~effecting a Scheme of~~ instituting a Provident Fund for the benefit of the ~~non-pensionable~~ employees ~~of the City Municipality~~, will be considered after the receipt of the concrete proposals together with the relative Byelaws from the Municipal Council. The Minister is requested to expedite the same

for Revenue Dept

The Municipal Comr Bath (Chairman the Provident)

" Director of Public Health ✓

" ~~Comptroller to Govt~~ ✓